

WORLD HEALTH ORGANIZATION

Information Note: 15/2023

Subject: REVISED CONTRIBUTION RATES TO THE GROUP PERSONAL ACCIDENT AND ILLNESS INSURANCE FOR STAFF MEMBERS

Distribution: All Staff Members of WHO, IARC, ICC, UNAIDS and UNITAID

Date: 30 March 2023

The purpose of this Information Note is to inform all staff members of the revised contribution rates to the Group Personal Accident and Illness Insurance for Staff Members effective 1 January 2023.

Details

Staff Rule 720.2 states: Staff members shall be insured against the risk of disability or accidental death to the extent provided for in the Organization's accident and illness insurance policy relating to them. Staff members shall contribute to the cost.

Following a review of the financing of the fund, the contribution rates to the Group Personal Accident & Illness Insurance have been revised as follows:

	Staff member share	Organization share
until 31 December 2022	0.20%	0.40%
effective 1 January 2023	0.14%	0.28%

[eManual III.7.3 Annex 7.C](#) and [eManual III.7.3 Annex 7.D](#) are currently being revised and will be made available shortly.

Reminder: Only staff members are covered by this insurance, and **not** their recognized dependants.